

*This MOU supersedes
MOU of 5/14/99. EMOG*

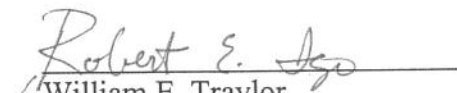
**MEMORANDUM OF UNDERSTANDING BETWEEN THE FAA
ACADEMY AND THE PROFESSIONAL ASSOCIATION OF
AERONAUTICAL CENTER EMPLOYEES**

This memorandum of understanding is made and entered into by and between the Professional Association of Aeronautical Center Employees (PAACE) and the FAA Academy concerning the following employee positions: Aviation Safety Inspector (Manufacturing-Instructor), position no. 3707 and Aerospace Engineer (Instructor), position no. 3708 with duty locations at Aircraft Certification field offices, assigned to the FAA Academy, Mike Monroney Aeronautical Center, Oklahoma City, Oklahoma.

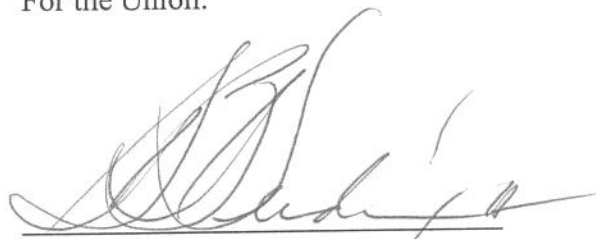
The Parties recognize that the above positions located in Aircraft Certification field offices, will be PAACE Bargaining Unit Members while assigned to the FAA Academy in Oklahoma City, Oklahoma.

DATE 9/7/99

For Management:


William E. Traylor
Program Director, FAA Academy,
AMA-1

For the Union:


Samuel B. Hendrix III
President, Professional Association of
Aeronautical Center Employees