

MEMORANDUM OF UNDERSTANDING
ALTERNATIVE DISPUTE RESOLUTION


ARTICLE 10 – GRIEVANCE PROCEDURE

SECTION 6

STEP MEDIATION (OPTIONAL)

The parties may mutually agree to request the assistance of a mediator following conclusion of Step 2 of the Negotiated Grievance Procedure. The management and union officials involved must have the authority to make a binding decision to resolve the grievance.

Upon mutual agreement of the Parties (Management/Union) and employee to participate in mediation, an extension of the applicable negotiated time limits for up to forty-five (45) days is applied to accommodate the mediation process. The outcome of the mediation process will be reflected in the grievance decision. The decision must be issued within fifteen (15) days of the completion of the mediation process. Mediated settlement agreements are subject to review for legal sufficiency (law, rule, regulation, or contractual obligation) prior to implementation. If the matter is unresolved, the grievance may proceed to the next step of the negotiated grievance procedure.


Samuel Hendrix, President
PAACE


William E. Traylor
FAA Academy