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MEMORANDUM OF AGREEMENT

BETWEEN

Federal Aviation Administration, Mike Monroney Aeronautical Center
FAA Academy
Oklahoma City, Oklahoma

AND

Professional Association of Aeronautical Center Employees

The parties, Federal Aviation Administration, Mike Monroney Aeronautical Center, FAA Academy (hereinafter referred to as the Employer) and the Professional Association of Aeronautical Center Employees (PAACE) (hereinafter referred to as the Union), agree to the following concerning Changes in Employee Assistance Program (EAP) Services.

1. Effective October 1, 2006 the On-Site Employee Assistance Counselor will be reduced from 24 hours weekly to an average of 16 hours weekly for a term of 12 months.
2. The Mike Monroney Aeronautical Center Employee Assistance Program Manager in AMH-100 will determine the On-Site Employee Assistance Counselors schedule.
3. The services provided by the On-Site Employee Assistance Counselor will be in accordance with the National Employee Assistance Program Contract.
4. Effective September 30, 2007, the On-Site Employee Assistance Counselor will be eliminated.
5. It will be the sole discretion of Management and no further negotiations will be required if management continues and or eliminates the On-Site Employee Assistance Counselor at the completion of this one year extension.

This agreement shall become effective upon signature of the Parties.

10/12/06
For the Union — Date
Samuel B. Hendrix III
President, PAACE

Irv L. McKey 10/12/06
For the Employer — Date
Irv L. McKey
Labor Relations Specialist

Joyce Sills 10/19/2006
Joyce Sills — Date
Contract Approval Authority,
Office of Human Resource Management, AMH-1