



U.S. Department
of Transportation
**Federal Aviation
Administration**

MMAC Office of Human Resources
AMH-160 HQ RM 193
PO Box 25082
Oklahoma City OK 73125

VIA E-Mail

October 21, 2010

Ms. Tamara Joy
President, PAACE
Academy HQ Building Room B32
6500 S MacArthur Blvd
Oklahoma City, OK 73169

Re: Notification on Revisions to DOT 3910.1D

Dear Ms. Joy:

Pursuant to the Parties' Collective Bargaining Agreement(s), all substance testing (drug and alcohol) conducted by the Agency shall be done in accordance with applicable laws, DOT Order 3910.1 and the Drug and Alcohol Testing Guide.

Effective October 1, 2010, the Department of Transportation updated the 3910.1 to incorporate changes to its policies and procedures concerning drug and alcohol testing. These changes result from the Department of Health and Human Services (DHHS) Mandatory Guidelines, as well as changes in the DHHS implementation date. In addition to DHHS changes, the Order incorporates additional policy and guidance based on clarifications that the Substance Abuse Awareness and Testing Office (SAATO) provided. New policies have also been incorporated to circumvent practices that are not appropriate in the DOT Drug and Alcohol Testing Program.

Attached for your review is the revised DOT Order 3910.1D.

Should you have any questions or would like to schedule a subsequent briefing, please feel free to contact me.

Sincerely,

Larry Leese
Labor and Employee Relations Specialist, AMH-160

Attachment sent via E-mail: DOT Order 3910.1D